

Sham Contracting Roundtable Discussion Paper Word

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Independent contractors and employees - Fact sheets - Fair ...

Australian Building and Construction Commissioner Leigh Johns has published 17 submissions to the ABCC's Sham Contracting Inquiry, which he says shed light on the problem.

Office of the Australian Building and Construction ...

2.5 This submission is made in response to the ABCC Discussion Paper "Sham Arrangements and the use of Labour Hire in the Building and Construction Industry" (the Discussion Paper) and to other public comments made by ABCC Commissioner Mr Leigh Johns, including those made on 20 November 2010 when the ABCC's Inquiry was announced.

Sham Contracting Roundtable Discussion Paper

ABCC report on sham contracting An issue to be addressed but not a major problem ICA comment on the report 3 December 2011 The Australian Building and Construction Commissioner released the Report of his self-initiated inquiry into Sham Contracting on 29 November 2011. The Report found that 'sham contracting' is not rife in the building industry (as claimed by the construction union, the CFMEU).

ABCC Commissioner questioned in Senate

5.4 The FW Act's sham contracting provisions should include higher penalties and more onerous defences 10 5.5 Section 357(2) should be amended to remove the recklessness test, and ... separate discussion paper. 4. Executive summary of submission and recommendations In summary, this submission makes the following recommendations in response to ...

BCA response to Discussion Paper: 'Improving protections ...

So you have got a term of reference in the sham contracting inquiry and it tells us---this is the discussion paper of December 2010 on pages 1 and 2: 1.1 Terms of reference The matters that will be considered in this inquiry include the following:

ABCC Sham Contracting Inquiry Report released - Federal ...

During the roundtable discussion If you are lucky, the roundtable discussion will flow naturally after the first introduction. However, it is likely you will need to help keep it on track.

Sham Contracting Roundtable Discussion Paper Word

The Discussion Paper sets out, at Parts 8 and 9, the reasons why some parties may seek to engage in such behaviour, and the potential imp acts of sham contracting. (iv) The statutory approach to sham contracting 1.12. The terms ' sham contracting ' and ' sham arrangement ' are not defined legislatively at Commonwealth or State level in ...

How to moderate a roundtable discussion | by Andrew Warren

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Bing: Sham Contracting Roundtable Discussion Paper

A sham contract is where an employer deliberately disguises an employment relationship as an independent contracting arrangement, instead of engaging the worker as an employee. This may mean the worker misses out on some entitlements.

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The paper also proposes strengthening sham contracting laws, where employers unlawfully treat an employee as an independent contractor to avoid paying minimum wages and conditions.

Improving protections of employee's wages and entitlements

...

Minister for Industrial Relations Natalie Hutchins has today welcomed the release of a discussion paper on the labour hire industry and the rate of insecure work in Victoria. Ms Hutchins said the discussion paper marked the beginning of the independent inquiry chaired by Professor Anthony Forsyth.

Australian Building and Construction Commissioner

Sham Contracting Roundtable Discussion Paper The Discussion Paper sets out, at Parts 8 and 9, the reasons why some parties may seek to engage in such behaviour, and the potential impacts of sham contracting. (iv) The statutory approach to sham contracting Page 4/27. Get Free Sham Contracting Roundtable Discussion Paper

Contracting for Success in Complex Projects

A sham contracting arrangement occurs where an employer attempts to disguise an employment relationship as an independent contracting arrangement. This is usually done for the purposes of avoiding responsibility for employee entitlements. Under the sham contracting provisions of the Fair Work Act 2009, an employer cannot:

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The ABCC Sham Contracting Inquiry was concerned with any situation in which a worker in the building and construction industry was described as, or asserted to be, a contractor when they should have been an employee. 'We examined the scope and incidence of sham contracting, the current legal treatment of such situations and possible solutions ...

ABCC SHAM CONTRACTING INQUIRY REPORT 2011 - TechyLib

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Commissioner publishes submissions on sham contracting in ...

The purpose of this discussion paper is to provide a perspective on Contracting for Success in Complex Projects and to identify key questions that will guide the roundtable discussion.

ABCC report on sham contracting - Self-Employed Australia

The Discussion Paper set out a number of specific questions on the following subjects: Adequacy of civil penalties 2017 Protecting Vulnerable Workers Act

amendments Extending liability Sham contracting Criminal sanctions Each of these questions are considered in turn below. Adequacy of civil penalties 1.

Criminalising wage theft first on IR agenda

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